2024 IMPORTANT UPDATES: PLEASE READ PRIOR TO DOWNLOADING THE REPORTING TEMPLATE

Please note important points below including key changes to the Reporting Template. Please also refer to the Guide tab provided in the template which should be read before starting any data entry.

1. The Master Templates on the SSN website must be used. If you do not have access to Excel 2010 or later, a Pre-2010 version may be available June/July, on request. This has limited functionality and will be withdrawn next year (2024/25).

2. Ensure you are using the correct reporting year template so that the appropriate emission factors are applied in Q3b.
   - Financial Year Template is for financial (April - March) or calendar year (January – December) reporting types
   - Academic Year Template is for reporting periods running August-July or September - August.

   If you are unsure which template to use, please contact ccreporting@ed.ac.uk.

3. Please complete the new “Boundary Info” tab to assist data coverage and analysis. This will enable improved assessment and inform certainty of data coverage and critical gaps. It also means that null responses are not required in Table 3b.

4. Be aware that completing the template on SharePoint may limit functionality including accessing drop-down lists.

5. Do not delete any rows. To remove excess rows please use the “Hide” function.

6. Double-click on a text cell that you want to paste in to, Single-clicking may bring up an error message.

7. If you have a problem with the template or you need more rows to be added e.g. to Table 3b, please send the template to ccreporting@ed.ac.uk.

8. FAO Local authorities: Q1a in the Recommended tab (Part 7) is not prepopulated with the latest local authority area emissions dataset (up to 2022). If a local authority wishes to include the latest dataset as part of their annual report an updated version of the Recommended tab will be available on the SSN website after the dataset is published by DESNZ, usually late June.

9. Reports must be submitted no later than 30th November to ccreporting@ed.ac.uk. Reports received after the deadline will be classed as being non-compliant and will not be included in any analysis, including the SSN Summary Analysis Report produced on behalf of The Scottish Government. Bodies are encouraged to submit reports in advance of the annual deadline, especially where internal governance arrangements and timescales allow.

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1 The Academic Template is available on the SSN website once the latest DESNZ emission factors are published, usually in June.
### Introduction

This guidance is for public bodies completing annual climate change reports required by the ‘Climate Change (Duties of Public Bodies; Reporting Requirements) (Scotland) Order 2015’ as amended by the Climate Change (Duties of Public Bodies: Reporting Requirements) (Scotland) Amendment Order 2020 which took effect for all reporting periods commencing on or after 1st April 2021. The legislative background to and purpose of reporting is provided in Annex 1.

The guidance is set out with reference to each of the seven Template Parts (corresponding with named tabs in the spreadsheet). Links to further resources including training videos and populated examples are provided at the end of each section and are also available at Reporting Resources.

Reference is also made to “Public Sector Leadership on the Global Climate Emergency” (Scottish Government/SSN, October 2021). Other references and supporting tools are listed in Annex 3.

### Reporting by Integration Joint Boards (IJB)

The Scottish Government recognises that each IJB operates slightly differently. Although service delivery and associated emissions data may be provided by the parent NHS board or local authority, IJBs are still required to submit an annual report by the above deadline. Further information on what IJBs should include in their report is provided in Annex 2.
Using the Report Template

If you see the Protected View warning on opening the template you need to select the enable editing button.

If you don’t see the protected view warning but cannot enter any data – select File, select info, click enable editing.

New “Boundary info” tab
Please complete the dropdown list of questions in the new tab inserted between the Guide and Profile tabs.
This information is not mandatory but it will help improve understanding and analysis of emissions data provided in Part 3.

Part 1: Profile of Reporting Body

Q1(d) Metrics used by the body
Metrics are meant to help explain underlying influences on corporate emissions and can be used to normalise data (for example ‘emissions per staff employee’ or ‘emissions normalised by budget growth’).

Metrics should only be selected where corresponding data is available. If “Other” is selected, please provide an explanation of the metric used in the comments box.

Q1(f) Report year
Check that you are using the correct template report type in accordance with your organisation’s standard reporting period to ensure that the appropriate emission factors are applied in Q3b. Previously, the report year type had to be selected but separate templates are now provided according to report year type; so it will state either “Financial/Calendar” or “Academic”. Check previous reports or contact SSN if you are unsure which template/reporting type applies.
Q1(g) Context
Summarise how the organisation adheres to its climate change duties, note any specific issues that influence organisational emissions, adaptation or procurement.

Resources to support completion of this section.

Part 2: Governance, Management and Strategy

Organisations should be able to demonstrate a robust system of governance, management and strategy in respect of duties, decision-making and leadership on climate action.

- Governance refers to arrangements at Board or Council level (non-executive level, i.e. Councillors, Board Members, Chair of the Board, etc.).
- Management refers to senior executive functions (i.e. Chief Executive, Finance Director etc.)

2(a) How is climate action governed in the body?
How are public bodies duties incorporated at non-executive level, including accountability of key personnel and teams/groups. How do non-executive responsibilities relate to executive staff/structures, such as the role and accountability of Chief Executives or Executive Management Teams?

2(b) How is climate action managed and embedded by the body?
What are the organisational management structures and processes for ensuring compliance with climate change duties? How is climate action monitored and reported and how does this influence decision-making processes? How are PBDs embedded across services and functions, e.g. through cross-departmental groups, green champion networks, staff objectives etc? Procedures, activities and structure should be periodically reviewed to determine effectiveness and impact on relevant decision-making processes.

2(c) Does the body have specific climate objectives in its corporate plan or similar document?
Provide climate change mitigation or adaptation objectives included in corporate plans with a link to the document. This question does not concern specific documents such as Carbon Management Plans or Carbon Strategies, which are covered in 2(d).

2(d) Does the body have a climate change plan or strategy?
Report any specific climate change strategies or plans. This may be overarching climate change strategies that cover mitigation and adaption, and both corporate and wider influence functions. Climate change plans relating to carbon management, area-wide emissions or adaptation can be reported here.

2(g) Has the body used the Climate Change Assessment Tool or equivalent tool to self-assess its capability / performance?
The Climate Change Assessment Tool was developed with the onset of reporting by Zero Waste Scotland (formerly Resource Efficient Scotland). It was designed for organisations to self-assess capability/performance in relation to climate change. It has now been supplanted by the Leaders’ Climate Emergency Checklist.

Resources to support completion of this section.

See also:
Part 3: Emissions, Targets and Projects

This part requires data on corporate greenhouse gas (GHG) emissions arising from organisational activities including service delivery and the exercise of other functions. Emission targets and alignment of resources/budgets to deliver targets is also required in addition to projects and other initiatives that have or may influence emissions. This information contributes to the national picture and helps highlight where the public sector is doing well and where attention is needed to improve performance. Monitoring, reviewing and reporting progress against objectives and targets is essential to managing overall business performance and enables transparency and accountability in demonstrating robust management of corporate emissions.

The GHG Protocol Corporate Accounting and Reporting Standard provides more detailed guidance on corporate emissions monitoring and reporting and building an effective GHG or carbon management strategy.

The five principles of the GHG Protocol should be observed:

- **Relevance** - Ensure the emissions being reported appropriately reflect the GHG emissions of the body and serves the decision-making needs of users – both internal and external. This is known as the reporting boundary.
- **Completeness** – Try to account for and report on all GHG emission sources and activities within the chosen boundary. Provide reasons for excluding any emissions.
- **Consistency** - Use consistent methodologies to enable meaningful comparisons of emissions over time. Document changes to the data, emission boundary, methods, or other relevant factors that have occurred during the reporting phase.
- **Transparency** - Address relevant issues in a factual and coherent manner, based on a clear audit trail. Disclose any relevant assumptions and make appropriate references to accounting and calculation methodologies and data sources used.
- **Accuracy** – Ensure the quantification of GHG emissions is systematically neither over nor under actual emissions, as far as can be judged, and that uncertainties are reduced as far as practicable. Achieve sufficient accuracy to enable users to make decisions with reasonable assurance as to the integrity of the reported information.
SSN Guidance on Public Bodies Climate Change Duties
Annual Compliance Reporting

3(a) Emissions from start of the baseline year (for establishing the body’s carbon footprint) to end of the reporting year

Complete the table using the emissions totals calculated on the same basis as the annual carbon footprint/management reporting.

- Organisations must report their baseline year and historic emissions from at least 2015/16 onwards (or the inception of required reporting for new bodies).
- Where data is available, please split historic emissions according to scopes.
- Historic emissions data should be consistent year on year. If errors in previous years have been identified please explain changes.
- Please explain any significant change (>10%) in emissions between reporting periods in the comments box – e.g. increase in emissions due to “name new sources” not previously reported.
- Total emissions in Q3a and Q3b should be the same. Please explain any difference in the comments.

What are corporate emissions?
Corporate emissions arise from the operation and use of organisational assets and from staff activities. They are reported as tonnes of carbon dioxide equivalent (tCO₂e) and are categorised as Scope 1, 2 or 3 depending on the nature of the asset/activity.

**Scope 1 (Direct emissions):** Activities owned or controlled by your organisation, e.g. fuel use for heating and fleet vehicles including lease vehicles and pool cars, fugitive emissions from the use of refrigerant gases for cooling including air conditioning units, other process related emissions, including medical gases, emissions associated with wastewater treatment and agricultural activities, e.g. from research stations etc.

**Scope 2 (Energy indirect):** Emissions associated with the consumption of purchased electricity, heat, steam and cooling. All UK grid electricity consumption has Scope 2 emissions, associated with generation, and **Scope 3 emissions** associated with transmission and distribution losses across the UK grid, please ensure consumption data is provided under both scopes.

**Scope 3 (Other indirect):** Emissions arising from the procurement of goods and services from a third party/contractor. Examples include business travel in private cars (including short-term hires) and public transport, **waste including municipal waste collected by local authorities**, water use and procured goods or services. All electricity consumption from the UK grid has associated Scope 3 emissions arising from transmission and distribution losses.

All relevant Scope 1 and 2 emissions must be reported, please remember to also complete the Boundary Info tab to confirm which emission sources are relevant.

There are many categories of scope 3 emissions. They will not all be relevant for every organisation, therefore, public bodies should routinely review their reporting boundary to determine which categories are relevant. Over time public bodies will be expected to report on their scope 3 emissions as fully as possible. As an absolute minimum, the following emission categories should be included:
• business travel (excluding fleet/badged vehicles and long-lease vehicles which are assigned Scope 1)
• staff commuting
• homeworking (as total annual FTE hours)
• procurement even if only an initial estimate based on spend, where information is available
• electricity grid transmission and distribution losses
• waste, including:
  o municipal waste (all local authorities)
  o medical waste (relevant NHS boards)
  o special waste (where applicable)
• water supply and water treatment (sewage c. 95% of water supply)

For more information on Scope 3 emissions reporting see:

An example of a typical emissions reporting boundary and scopes
How to choose a reporting boundary
The public body is responsible for defining its reporting boundary. In general, the boundary chosen should account for the majority of emissions. Different approaches are detailed in the Corporate Standard | GHG Protocol.

How to identify the base year
The baseline is the period used to measure progress against targets. For example, a target period from 2020/21 to 2030/31 may be measured against a base year of 2019/20. If the base year has been reset (e.g. as part of a new climate change plan) or this type of data has not been captured previously then provide data for the current reporting year as the base reference year. If a new corporate target is agreed e.g. as part of a new climate or carbon strategy or to align with national targets it may make sense to reset the base year accordingly, however, it should not be reset to accommodate routine changes as this defeats the purpose of setting a base year to track progress.

Data gaps
If data is missing for some years these should be calculated retrospectively, where feasible. Otherwise, leave blank and explain omissions in the comments. Check whether the boundary has changed significantly between years and explain any substantive change (e.g. >10%).

3(b) Breakdown of emission sources
Complete the table with the breakdown of emission sources for the latest reporting period. Select the emission source from the drop-down list. Enter the scope and consumption value based on corresponding ‘Units’ column. Emissions will then be automatically calculated. Use the ‘Comments’ column to provide additional information.

Provide explanatory comments on the source/activity. If emissions are omitted to avoid double-counting e.g. electricity use in premises shared/leased from another public body this must be explained in the comments. Please ensure that emissions are correctly assigned against scope. Electricity T&D is scope 3, fleet is scope 1 and business mileage in private cars (grey fleet) is scope 3.

Emission conversion factors are pre-loaded in the template corresponding with the reporting year type. Most bodies have Scope 1 and 2 emissions so an explanation must be provided in the comments field if none are entered and the corresponding sources identified as not applicable in the Boundary tab also. See the EF tab in the template for a list of all pre-loaded factors, please note this tab is not editable and should not be unlocked/changed.

If additional rows are needed, please email the template to ccreporting@ed.ac.uk.

If an emission source is not available from the dropdown list please use the “Other” rows at the bottom of the table. Assign the correct scope and consumption, units and emission factor.

The “Other” rows should not be used for sources that are listed in the dropdown unless:

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2 These are the UK Government conversion factors for company reporting of greenhouse gas emissions updated each year available at Government conversion factors for company reporting of greenhouse gas emissions - GOV.UK (www.gov.uk)
Grid Electricity Transmission and Distribution

All UK grid electricity consumption must be entered as Scope 2 and Scope 3 to account for emissions associated with power losses from transmission and distribution across the grid.

<table>
<thead>
<tr>
<th>Emission Type</th>
<th>Emission source</th>
<th>Scope</th>
<th>Consumption data</th>
<th>Units</th>
<th>Emission factor</th>
<th>Units</th>
<th>Emissions (tCO₂e)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electricity</td>
<td>Electricity: UK</td>
<td>Scope 2</td>
<td>70,000,000</td>
<td>kWh</td>
<td>0.20707 t CO₂e/kWh</td>
<td>14495.2902</td>
<td></td>
</tr>
<tr>
<td>Electricity</td>
<td>Transmission and distribution - Electricity: UK</td>
<td>Scope 3</td>
<td>70,000,000</td>
<td>kWh</td>
<td>0.01792 t CO₂e/kWh</td>
<td>1254.0576</td>
<td></td>
</tr>
</tbody>
</table>

Rented/shared/leased premises

If an organisation pays for a utility bill for premises then it is responsible for accounting for the associated emissions. If premises are occupied by two or more organisations with shared responsibility for bill payment then the utility/services consumption and emissions should be shared pro rata, as per bill allocation.

If an organisation pays a utility bill on behalf of a tenant and does not recharge this cost to the tenant then the organisation is liable to account for the carbon. If the organisation recharges the tenant, it is not liable to account for the carbon and the tenant should take responsibility for reporting (only if a Major Player).

If building services are covered by a standard fee or unit cost e.g. per desk/m² and there is no electricity sub-metering or reasonable means to estimate consumption e.g. pro-rata or floor area etc., then building-related emissions can be considered an upstream source (by renter) or downstream source (by landlord) and assigned Scope 3.

Renewable biomass sources

Information on renewable biomass installations should be entered in Q3b in addition to Q3c. See guidance on Q3c for more information. For biomass sources, there should be a difference between input and output values for biomass fuel (feedstock). The figures cannot be the same as there are efficiency losses. If actual input and output numbers are not known, output (Q3c) is estimated as being 85% of input (Q3b).

Biogenic emissions

Consumption of biogenic fuels is recorded as scope 1 and “out-of-scope”. Burning biogenic materials such as biomass, biogas or biofuel generates carbon dioxide, methane and nitrous oxide, but because carbon dioxide was sequestered during the growth phase there is no net emission of carbon dioxide. Biogenic fuel consumption therefore is recorded as “out-of-scope” and excluded from the total footprint. However, emissions of the other two greenhouse gases must be accounted for in terms of
CO₂e and therefore consumption is also recorded as scope 1 emissions. All biomass emissions data should be included in Q3c (and vice versa).³

**Onsite renewable energy generation**

Renewable energy generation (wind, solar, hydro) fluctuates with environmental conditions. It is common, therefore, to have a “sleeving” arrangement with an energy utility company whereby the renewable supply is topped up with electricity to provide a stable power supply to the consumer. In short - the supplier is obliged to provide continuous power — even when a generator is not producing. Information to calculate what proportion of electricity is “renewably” generated (i.e. zero emissions) and what proportion is supplied directly from the grid (“sleeved”) needs to be obtained from the electricity provider.

Additionally, if the organisation exports electricity (e.g. generation exceeds consumption) this can be ‘netted off’ (up to the total amount of electricity purchased and consumed) and deducted from the footprint.

Electricity consumed through a green tariff contract taking power directly from the national grid cannot be reported as renewable / zero-carbon. For electricity purchased as part of a **REGO scheme the UK emission grid factor still applies**, however, please indicate in the comments that it is a green tariff or REGO scheme.

**Street lighting**

Emissions from local authority street lighting should be reported in Q3b, ideally separate from corporate consumption. As for all other UK grid electricity supply, consumption must be entered as Scope 2 and as Scope 3 (transmission and distribution losses).

**Supply chain emissions**

The procurement of supplies (and services) is potentially the largest source of emissions for many organisations. While spend-based supply chain factors can provide an overall macro level estimate of emissions, they are of limited use for supporting procurement decision-making about climate change impact for several reasons:

1. The categories are broad and allow for little discrimination between different product options and services within a category e.g. they cannot be used to choose a lower carbon option for delivering social care services because the one category covers all the options available to deliver care.

2. Relationships between spend and carbon emissions are complex; for materials and simple products, the relationships are likely to be reasonably accurate because energy and transport make up a larger proportion of the cost; however, for complex products and services, it is likely that each category represents a much larger range of actual emissions.

³ 15% losses assumed between fuel input and fuel output (85% efficiency)
It may take time for public bodies to set up appropriate processes to enable reporting of all relevant procurement emissions, but providing best estimates is encouraged to track progress and provide transparency. Quantitative targets may not always be feasible but bodies can still **identify and prioritise actions based on potential emission hotspots**. Key emission hotspots linked to procurement spend can be entered in the **Procurement Prioritisation Tool**, to help assist early-stage strategic planning, and bring a standard, structured approach to the assessment of spend categories.

The **GHG Protocol Product Standard** accounts for life-cycle emissions at the individual product level and enables targeting those products with the greatest potential for reductions. The **GHG Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard** is the internationally accepted method to enable an organisation to identify emission reduction opportunities across its value chain, track performance, and engage suppliers and contractors at a corporate level. [EAUC UK guidance](https://www.everybodyusescity.data.gov.uk/) for the education sector on how to calculate Scope 3 carbon emissions is also applicable to the broader public sector. See also [Section 6 Public sector leadership on the global climate emergency: guidance](https://www.everybodyusescity.data.gov.uk/).

### Homeworking (WFH) emissions

Many organisations are now operating hybrid work arrangements which potentially covers a range of scenarios from the majority of staff working 100% from home/remote, all staff back on-site and options in between. This has implications for emissions from energy consumption, business travel and commuting. The UK DESNZ emission factor should be selected and the total number of FTE hours spent WFH for the entire organisation is entered under Consumption. An example of how to calculate emissions from homeworking is shown below.

#### Step 1: Obtain records on the number of FTE working hours of staff who were working from home for the report period.

**Example of calculating emissions from homeworking**

<table>
<thead>
<tr>
<th>Weekly working hours</th>
<th>Working weeks</th>
<th>No FTE working at home</th>
<th>Total hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>35</td>
<td>44</td>
<td>200</td>
<td>808,000</td>
</tr>
</tbody>
</table>

#### Step 2: Enter the total number of FTE hours against the homeworking dropdown menu in Q3B which will then calculate the emissions.

<table>
<thead>
<tr>
<th>Emission Type</th>
<th>Emission source</th>
<th>Scope</th>
<th>Consumption data</th>
<th>Units</th>
<th>Emission factor</th>
<th>Emissions (CO₂)</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Homeworking (office equipment + heating)</td>
<td>Scope 3</td>
<td>808,000 FTE working hour</td>
<td>0.94075 kg CO₂e/FTE Working hour</td>
<td>104.95029 kg CO₂e</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

[Calc based on 33 hr week / 44 wks / 200 FTE WFH](https://www.everybodyusescity.data.gov.uk/)
If your organisation has conducted staff surveys to estimate impacts on emissions as a result of changing working patterns this data can be provided by inserting an “other” row instead of using the DESNZ factor.

See page 17 of the EcoAct Homeworking Emissions Whitepaper 2020, which the UK EF is based upon, for a range of measures to help reduce emissions from homeworking.

**Water**

The water factors used in the templates are based on Scottish Water’s reported carbon intensities for water supply and wastewater treatment. These are lower than the DESNZ factors due to more of Scottish Water’s infrastructure being gravity fed compared to the majority of water utilities across the UK. Public bodies with facilities or estate near the border which they know is serviced by an English water utility may resort to using the UK factor if they so wish.

**Plug-in Hybrid and Battery Electric Vehicles (PHEV/BEV)**

The following guidance applies to both badged fleet and leased or grey fleet EVs. If consumption in litres of fuel and/or kWh of electricity is available these should be used in preference to the mileage emission factors provided in the template, for more accurate emissions totals.

Due to current limitations of the template (as per the original 2015 Order) the emission factor that will apply will be determined according to where the vehicle is charged, i.e. whether it is predominantly on-site or off-site at a third party charging facility. See chart below which summarises which emission factors to use under different scenarios.

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Once all emission sources have been entered, please check and explain in the comments column any differences between the total and the footprint total in Q3a in the comments.

**3(c) Generation, consumption and export of renewable energy**

Renewable energy is the generation of electricity and heat that uses naturally regenerative resources as feedstock e.g., sunlight, wind, river flow, biomass etc. Examples of renewable electricity include solar...
photovoltaic, biomass combined heat and power (CHP), wind turbines, hydroelectric – dams and run of river, wave and tidal generation schemes. Examples of renewable heat technology include solar thermal panels, biomass heat, biogas heat, ground /air/ water source heat pumps. Data should be provided in kWh (kilowatt hours) for:

- All consumed renewable electricity
- All exported renewable electricity
- All consumed renewable heat
- All exported renewable heat

**If renewable sources are not separately metered?**
Non-metered sources are likely to be insignificant and therefore can be excluded.

**Renewable biomass sources**
Data for renewable biomass installations should be entered in Q3c and Q3b. The input value for biomass fuel (Q3b) must be greater than the output value (Q3c) to account for efficiency losses. If output is not known, assume 85% efficiency.

**Important checks**
- If a biomass source is listed in Q3b then it must also be listed here.
- Double-check for obvious inaccuracies e.g. consumption of renewable heat from biomass cannot exceed the value stated in Q3b. Ensure the boiler efficiency rating is accounted for.
- Data for renewable energy generation must be allocated to either renewable heat or renewable electricity.
- Ensure that data is entered for all renewable installations.
- Ensure that the energy type matches the technology e.g. ground source heat pumps generate heat not electricity.

**3(d) Targets – including reporting requirements introduced by the 2020 Amendment order**
Public bodies are required to report targets on their operational/organisational emissions. These include reducing direct emissions, where possible, to absolute zero, and reducing indirect emissions, in advance of Scotland’s 2045 net zero target.

**Tips for completing this section**
- Where sectoral targets exist, for example for the NHS, colleges and universities, include these in the targets section
- Avoid general targets, such as “all emissions”, that could be interpreted as including full Scope 3 (plus Scopes 1 and 2) which is unlikely to be the intention. Be clear on what is included in your target, and what is specifically excluded.
- If you included a general “net zero by 20##” target, please explain in the comments field which emissions are included, e.g. Scope 1 and 2 only, and the sources excluded if not self-evident from the target description.
- For longer-term targets, e.g. 2045, set interim targets to ensure that progress stays on track.
High level organisational targets, such as a date for achieving zero direct operational emissions and targets for reducing indirect emissions, will depend on the individual circumstances of each public body, but the Scottish Government wants public bodies to drive down emissions as close to zero as possible as quickly as possible.

The organisation’s targets should be ambitious but achievable by a realistic pathway. Baseline emissions must be clearly defined and progress monitored against the baseline. It may be appropriate to re-baseline where there is a significant change to the reporting boundary or reported emissions.

In determining where applicable – a target date for direct emissions and targets for indirect emissions are assumed to apply, by default. Any exceptions must be explained and justified e.g. where a direct emission cannot be avoided due to a lack of suitable alternatives. This is currently the case for process emissions e.g., from sewage treatment and from the use of medical gases. Any initiatives to reduce process emissions should be provided in the comments, e.g., research, pilot projects or trials.

**Target date for achieving zero direct emissions of greenhouse gases**

Targets on direct emissions should address:

- All areas of direct emissions that can be reduced to absolute zero.
- Areas of direct emissions that cannot be reduced to absolute zero due to the nature of the emissions sources e.g. livestock or process emissions should be covered by a net zero target.
- All direct emissions targets should have interim targets so that performance is transparent. The interim targets should be a reduction from a specified baseline year.

A short video explains how targets should be entered in the template and further information on the response required under each column is provided in the table below.

### Completing target columns

<table>
<thead>
<tr>
<th>Column</th>
<th>Required response</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name of target</td>
<td>The name of the target should make it easily identifiable.</td>
</tr>
<tr>
<td>Type of target</td>
<td>This helps define how the target works. Absolute targets are measured in the same unit as the baseline, for example, an organisation might decide that an absolute limit is set on annual emissions or annual emissions/m². A percentage target requires a reduction or increase in percentage against a baseline amount. An annual target is usually an annual % reduction and therefore the baseline is usually the previous year’s value.</td>
</tr>
<tr>
<td>Target</td>
<td>This should be a number that is consistent with the units of the target in the next column. For example, if the target is to achieve an absolute value of tCO₂e, the target should be in units of tCO₂e. However, if the target is to achieve a % reduction, the target should be expressed as a percentage.</td>
</tr>
<tr>
<td>Units</td>
<td>The units should explain the number in the target column.</td>
</tr>
</tbody>
</table>
The main direct emissions targets applicable to public sector bodies are listed below. Where a target has not been set this should be explained in comments. Clicking the emissions link in the table below will take you to the relevant page of the SSN Manual for further info, case studies and tools. These pages are being filled progressively so it is worth checking back – or you can request further info via the feedback button.

<table>
<thead>
<tr>
<th>Emission source</th>
<th>Targets</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Heat</strong></td>
<td>Zero emissions no later than 2038 and earlier for non-NHS estate. New and replacement heating systems must take a zero emissions-first approach.</td>
</tr>
<tr>
<td><strong>Fleet</strong></td>
<td>Reduce tailpipe emissions to absolute zero as quickly as possible. • New cars and light commercial vehicles - zero emissions from 2025 • All larger new vehicles - zero emissions by 2030 • Petrol/diesel HGVs phased out from 2030</td>
</tr>
<tr>
<td><strong>Process and fugitive emissions</strong></td>
<td>Identify targets for all relevant emission sources. Must be reduced wherever possible with option to inset unavoidable emissions on bodies’ own estate or off-set through accredited scheme within Scotland.</td>
</tr>
</tbody>
</table>

**Targets for reducing indirect emissions**

Indirect emissions targets must focus on emissions reductions. Net zero targets for indirect emissions may be set but the organisation must specify absolute emissions reduction target(s) as well. It may be more appropriate to have a range of targets covering specific categories of indirect emissions, instead of one overarching target.

In certain cases, reducing some emissions may increase others, e.g. increased homeworking will reduce commuting but potentially increase off-site energy consumption from employees’ homes. Any emissions trade-offs should be recognised and fully considered in organisational planning and decision-making to ensure emissions reductions are optimised.

Indirect emissions targets must:
have a clearly defined baseline year;
be a reduction from this baseline year;
be clear on the scope of which indirect emissions are included in the target; and
cover any significant areas of indirect emissions that can be appropriately measured.

Indirect emissions include Scope 2 and Scope 3. Scope 2 emissions are from the consumption of grid electricity and purchased heat or steam.

<table>
<thead>
<tr>
<th>Emission source</th>
<th>Target</th>
</tr>
</thead>
</table>
| **Electricity** | Reduce emissions as quickly as possible. 
**NB:** For the purposes of public sector emissions reporting REGO certificates cannot be used as a substitute for reducing electricity demand and consumption. 
The only occasion where the UK grid emission factor does not apply is where renewable electricity generation is on-site or connected by direct wire. 
Provide further information on projects and actions under Q3e and 3f. |

For modelling future electricity consumption and target scenarios, DESNZ advises using the projected UK grid electricity emissions factors published in the [Green Book Supplementary Guidance for Energy Evaluation](#). These are updated annually to include the best available modelling, including the annual [Energy and Emissions Projections](#) (EEP).

Green Book factors are more optimistic than those used in the EEP post 2030. Both approaches have also consistently over-predicted actual grid decarbonisation, see graph above of UK electricity grid projections against actual.

The Carbon Footprint and Project Register Tool, available on request from SSN, adopts the EEP factors to avoid over-optimistic assessment of project savings and under-estimating payback periods etc. Organisations that are already using the Green Book may wish to continue doing so for consistency.

**Scope 3 Emissions**

<table>
<thead>
<tr>
<th>Emission source</th>
<th>Target</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Business travel</strong></td>
<td>Reduce emissions as quickly as possible and in line with relevant transport policies. National ambition to reduce annual car miles by 20% (from defined baseline) by 2030.</td>
</tr>
<tr>
<td><strong>Commuting</strong></td>
<td>Reduce emissions as quickly as possible. Has the national ambition to reduce annual car kilometres by 20% (from defined baseline) by 2030 been adopted as a minimum?</td>
</tr>
</tbody>
</table>
Home working

Reduce emissions where possible. Aim for overall decrease in combination with action on reducing commuting emissions.

Supply chain/services

Identify hotspots and prioritise actions. More information can be found at Public sector procurement and climate change.

Waste

Ban on biodegradable municipal waste to landfill by 2025
Reduce all food waste arising in Scotland by 33% by 2025.

Water

Identify and address high water use and potential leaks through monitoring and targeted action.

Q3da How will the body align its spending plans and use of resources to contribute to reducing emissions and delivering its emission reduction targets? Relevant supporting information?

Public bodies must understand the climate impacts of their decisions and need to embed or account for the implications on future emissions and longer-term trends within decision-making processes, in particular, with respect to financial expenditure and budgetary planning.

Any proposed capital investment should take a circular economy approach and consider whole life impacts to ensure that truly sustainable options are selected.

Issues to consider when responding and to help inform action include:

- Is climate change embedded in core business systems? E.g. risk management processes, internal audits, KPIs.
- Are there effective, proportionate monitoring systems in place that enable tracking of spend/resource management against targets?
- Are plans being adequately financed and resourced to help ensure targets will be met?
- Is the body allocating budget towards meeting targets, what checks and balances are in place, do internal audits track whether and how targets have affected decisions?
- Include staff resources, e.g. creating posts or expanding teams that relate to key activities for the body, strengthening governance arrangements or expanding relevant staff training programmes.
- Financial resources might relate to what money is being spent on (e.g. capital investment projects, fleet); but could also include considering how it is being spent, i.e. how climate and sustainability are taken into account in the financial decision-making process. For example, through whole-life carbon assessment for business cases, or climate change impact assessments to inform budgetary decisions.

Examples:

See the latest examples of exemplar action highlighted in the SSN Analysis Report 2022/23, page 24.

The Climate Change Impact Assessment Framework for Scottish Local Authorities, developed by an SSN Task and Finish group chaired by East Renfrewshire Council can be downloaded from the SSN manual.
Edinburgh Council carried out a climate assessment of the Sustainable Capital Budget Strategy 2023-2033 based on a qualitative methodology co-developed by the Institute for Climate Economics (IC4E) with French municipalities and mayors. The overall process is summarised below which adopts a simple taxonomy to analyse expenditure identified as having impacts that are: highly favourable; favourable; neutral or unfavourable with respect to potential emissions (an adaptation methodology is being developed). The results provide a better understanding of the impact of expenditure on targets to help inform budget decisions. A summary of key findings from Edinburgh Council’s adoption of the methodology is provided on page 9 of the Finance and Resources Committee Referral Report.

Chesterfield Borough Council’s Climate Change Impact Assessment Tool (CCIA) is an Excel-based decision support tool that generates an infographic showing a simple visual key to the main climate costs and benefits of any given decision.

Q3db How will the body publish/make available progress towards achieving emissions reduction targets.

Please do not reference PBCCD reporting here. Progress towards climate change targets should be included in public bodies’ annual accounts or other corporate performance reports. This is intended to drive greater visibility and integration of emission reduction targets and action as part of overall corporate reporting and transparency. Many bodies are translating aspects of annual reports into a range of corporate publications and communication tools to help inform and engage staff, partners, service-users and the general public.

See the latest examples of exemplar action highlighted in the SSN Analysis Report 2022/23, page 25.

3(e) Annual carbon savings from projects implemented in the report year

Many organisations have carbon reduction projects intended to meet targets. Data entered here provides emissions saved in the reporting year and the distribution of those savings against emission sources. If there is no information for an emissions source enter “unknown”. If the emissions source is not included in the organisation’s carbon footprint, enter “N/A”.

If projects have not been monitored?
If a project is based on estimated rather than actual figures please note in the comments.

Relevance to Q3f
The total carbon savings in Q3e and Q3f should be the same, as both questions relate to the same reporting year, Q3e is a summary and Q3f is the detail about the projects.

3(f) Detail the top 10 carbon reduction projects implemented by the body in the report year

Only projects implemented and completed in the reporting year should be included. Therefore, the first full year of carbon savings is always and only the year after the current reporting year. If the project was not completed in the reporting year, it is included in Q3h instead and then entered under Q3f in the next reporting year. Top projects to include should be based on carbon savings and/or cost. Total project savings here should match the total in Q3e. You may wish to check the organisation’s project register to complete this question. The Carbon Footprint and Project Register (CFPR) Tool can be also be used. Please contact SSN for a copy.
What to do if a project will be implemented over two years?
Only report the project when the first full year of carbon savings is achieved within the current reporting period. Therefore, if the project is not completed in the current reporting year, wait until the next reporting year to list it. If data is unavailable provide a best estimate or explain any gaps in the comments column.

Project costs
The capital cost should be in relation to the carbon savings aspect. For example, if a building is re-roofed as part of a maintenance cycle, the capital cost of improving the insulation should be the additional cost of better insulation compared to the minimum, rather than the whole cost of the roof refurbishment project.

Operational costs should include any additional costs or savings as a result of the project, for example, the operational costs of LED lights should be lower as the replacement cycle is much longer. However, if this has not been calculated/estimated, or if it is small compared to the capital cost, leave it blank.

Behaviour change projects and use of the Scottish Government's ISM (Individual, Social, Material) approach
Projects designed to influence low carbon behaviours should be included. The table below provides some examples of typical behaviour change projects that can benefit from applying ISM at the design and/or review stage. Projects that are not explicitly about behaviours can be dependent on behaviour change to realise effective emission reductions. A typical example is new build or refurbishment with the introduction of complex technologies for control of heating, lighting, ventilation etc. which are adjustable by staff. Emission savings related to behavioural interventions can be difficult to estimate, however, it is important to include dependencies when designing projects to help engender culture change around low carbon behaviours and maximise impact. ISM can be useful for designing behavioural dependencies into any project by taking into account the range of factors that influence people’s actions and decisions. ISM helps identify potential barriers at a systems level that supports a more wholistic approach when developing and optimising solutions to achieve long-term changes.

SSN Manual Behaviour Change

Examples of Behaviour Change Projects and Interventions

**Transport**
- Business travel policies
- Bike-to-work, Cycle Friendly Employer schemes
- Staff travel planning
- Promotion and use of car sharing facilities as substitute for use of personal cars for business travel (grey fleet).
- Provision of videoconferencing and teleconferencing facilities.
- Home/hybrid working policies
- Fuel efficient driver training, use of electric vehicles including e-bikes.

**Energy**
- Energy efficiency/demand management
- Inclusion of energy efficiency awareness and staff policies as part of induction, appraisals, team meetings etc.
- Recruitment and training of energy champions, building/floor energy reps etc.

**Waste**
SSN Guidance on Public Bodies Climate Change Duties
Annual Compliance Reporting

- Reducing biodegradable waste to landfill through on-site composting
- On-site waste segregation and recycling.
- Adopting circular economy practices and principles

3(g) Estimated decrease or increase in emissions from other sources in the report year
Organisational change, such as estate or service provision changes, can affect the carbon footprint in addition to planned projects and carbon management. Organisations are encouraged to capture information to help understand how business changes and other factors influence emissions over time. Provide an estimate (in tCO2e) of the increase or decrease in emissions in the reporting period during which the change happened based on the emissions for the prior year.

Avoid double counting
If, for example, the estate has been consolidated from three buildings to one building and savings made as a result, this can be entered either as a project (if it was on the project list) or as an estate change if it was part of the BAU forecast, but not as both.

Estimating increases and decreases
If you only know the relative change (increase or decrease) but not the scale, estimate a percentage change of the footprint and enter any assumptions in the comments.

3(i) Estimated decrease or increase in emissions from other sources in the year ahead
This is similar to q3g but is concerned with organisational changes planned for the following reporting period. Again, if you only know the relative change (increase or decrease) but not the scale, estimate a percentage change of the footprint and enter any assumptions in the comments.

Resources to support completion of this section

Other references:
- SSN Manual Reducing Emissions
- Net Zero Public Sector Buildings & Reporting, SSN Conference Session, 2023 (video)
- SSN Manual Buildings and Infrastructure

Part 4: Adaptation

The public sector has a duty to help deliver Scotland’s climate adaptation programme. As referenced in the Climate Change (Scotland) Act 2009, public bodies must “act in the way best calculated to help deliver any programme laid before the Scottish Parliament under section 53” namely programmes for adaptation to climate change.

The Programme in place during the 2022/23 reporting period is the Scottish Climate Change Adaptation Programme, Climate Ready Scotland.
Guidance to support action and make progress on adapting to climate change is available via ‘Scotland Adapts: A Capability Framework for a Climate Ready Public Sector’. The framework is based on a ‘capability-maturity’ approach that draws upon the characteristics of well-adapting organisations. These are clustered into four adaptation capabilities which can be developed by completing recommended tasks as you progress through four maturity stages including 1. Starting, 2. Intermediate, 3. Advanced and 4. Mature. The tasks are referenced using an abbreviation for the capability followed by the number representing what maturity stage it supports, i.e. PI2A is an intermediate Planning & Implementation task. This structure is described in this short video. The following section outlines how tasks in the Adaptation Capability Framework (the “Framework”) support reporting requirements for Part 4: Adaptation.

The adaptation section of the report is concerned primarily with understanding and assessing risks; reporting on action and capacity building; and monitoring and evaluating adaptation progress. Each question is introduced and the relevant Framework task described.

4(a) Has the body assessed current and future climate-related risks?
Climate is expected to continue to change significantly in the decades ahead, so it is important to assess both current and future climate risks to assets, infrastructure, service delivery and business functions. Adaptation is understanding and making informed decisions on addressing these risks. Assessing climate change risks and planning timely action on adapting to the impacts will safeguard assets, infrastructure, services, communities and business continuity. Tasks within the Understanding the Challenge capability of the Adaptation Capability Framework support organisations to gather evidence on climate risks and vulnerabilities and integrate these into internal systems and procedures. These tasks support knowledge generation by helping to build an understanding of climate change and adaptation and collating evidence to inform organisational decision-making. It is important to engage with your organisation’s risk or business continuity manager on this topic.
Provide information on:
- Separate out current risks and future risks
- Include any tools or frameworks used to complete risk assessments
- Clearly state how future risks have been detected/analysed including what climate scenarios/models/tools have been used
- Include all the hazards that have been included in risk assessments (floodling, heat, wildfires etc.)

Current climate risk and vulnerability
Many organisations regularly assess risks associated with current weather and climate, for example, flood risk management or business continuity planning for severe weather events. Risk assessment information may be held at service/department levels or within corporate risk registers. A number of tasks help develop the understanding and evidence of current climate risk and vulnerability, these include:

**UC2A Develop understanding of risk and vulnerability**
Risk and vulnerability are key concepts for understanding the potential impacts of climate change. To inform robust decision-making these need to be understood in the context of your organisation so you need to identify and access relevant sources of evidence.

**UC2B Consider how your organisation’s functions might be affected by climate change**
To identify climate change impacts on functions and services you need to engage with a diverse range of internal stakeholders to explore connections between strategic and operational priorities and climate impacts.

**UC2C Explore the impact of recent weather events on your organisation**
Exploring the consequences of specific events with colleagues helps identify climate-related vulnerabilities, raises awareness and provides evidence of potential costs.

Future climate risk
Effective adaptation demands assessment of future climate change within the context of organisational planning horizons and in accordance with decision-making timescales. Future risks should form part of the corporate risk register and should consider risks facing delivery of overall business functions plus operational delivery of any relevant services, health and safety provisions for staff and others, asset management, infrastructure design and integrity. Please include references and links to risk assessments that cover future climate change risks and note key threats and opportunities. A number of tasks within the Framework support assessment of future risks, including:

**UC3A Explore future change by developing scenarios and/or storylines for climate impacts**
Climate projections provide a range of possible future climates to understand potential impacts. It is also important to consider how changes in socio-economic conditions could alter our vulnerability and influence our adaptation responses. The use of scenarios and storylines approaches enable you to explore a range of possibilities under future conditions.

**UC3B Undertake strategic climate change risk assessment**
A strategic risk assessment is used to evaluate climate risks across your organisation or for key service/asset portfolios. This strategic ‘scan’ helps to understand the changing likelihood and consequence of a range of potential risks for your organisation. It enables you to prioritise climate risks, allowing you to better focus limited resources.
**UC3C Undertake project-level risk assessment**

A project-level risk assessment focuses on risks to a specific project, policy, asset, or location. It is typical where risks are identified for a core service, function or major investments/assets. The narrow scope enables an appropriately detailed risk analysis.

**4(b) What arrangements does the body have in place to manage climate-related risks?**

This concerns any strategic plans, policies and actions relating to internal functions and wider activity to manage current and future climate risk. Adaptation is a long-term challenge that requires strategic planning and implementation to achieve outcomes. The Planning and Implementation capability helps identify, appraise and implement adaptation actions that can help manage climate related risks. Provide details of how the current and future climate risks identified through risk assessments (Q4a) are managed.

<table>
<thead>
<tr>
<th>Provide information on:</th>
</tr>
</thead>
<tbody>
<tr>
<td>• details of any climate change adaptation strategies, action plans and risk management procedures, and any climate change adaptation policies</td>
</tr>
<tr>
<td>• what hazard the arrangements relate to where appropriate</td>
</tr>
<tr>
<td>• how stakeholders were included in risk assessment processes</td>
</tr>
</tbody>
</table>

The following tasks support the development of adaptation strategies, plans and policies to manage identified risks and take advantage of any opportunities.

Supporting Framework tasks include:

**PI2C Develop an initial adaptation strategy and action plan**

For many organisations, an initial adaptation strategy and action plan can act as a catalyst for raising awareness and resourcing further adaptation work. At this stage, the focus will mostly be on setting strategic objectives and capacity building initiatives.

**PI3C Develop a comprehensive adaptation strategy and action plan**

A ‘comprehensive’ adaptation strategy and action plan draws together knowledge of climate risk and appraised adaptation options, and translates your strategic objectives into practical action. It should coordinate and integrate adaptation into relevant projects, policies and plans across your organisation and with partners.

**PI4A Adopt an ongoing adaptive management cycle for adaptation planning**

An adaptive management cycle is a flexible, iterative approach for decision-making when faced with uncertainty, complexity and changing conditions – and well suited to climate adaptation. Effective learning and evaluation informs adjustments to strategies and actions.

**4(c) What action has the body taken to adapt to climate change?**

Include details of work to increase awareness of the need to adapt to climate change and build the capacity of staff and stakeholders to assess risk and implement action with reference, where applicable to the Scottish Climate Change Adaptation Programme (“the Programme”)⁴.

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⁴ This refers to the programme for adaptation to climate change laid before the Scottish Parliament under section 53(2) of the Climate Change (Scotland) Act 2009 (asp 12). For the 2022/23 reporting period the relevant Programme is remains “Climate Ready Scotland: Second Scottish Climate Change Adaptation Programme 2019-2024” Scottish Government, September 2019.
Provide information on:
- how the actions address and reduce the risk associated with specific hazards
- how actions reduce risks identified in Q4a
- any targets or methods used to track or monitor how actions are reducing risk over time.

Building Adaptive Capacity
This covers awareness raising, training and planning action e.g. with partners. Examples are:
- raising awareness of the need to adapt among staff, customers and stakeholders
- training on how to adapt to climate change
- conducting or commissioning risk assessments
- developing policies and plans to address climate risks, for example through local planning and place-making
- partnerships/projects with others that increases understanding of shared climate risks and joint actions needed to address these.

Delivering Adaptation Action
This is delivery of actions that increase organisational resilience and the ability to adapt to future climate change. Examples are:
- Providing/improving green infrastructure (e.g. street trees, high quality green spaces, green roofs/walls) that reduces flooding, urban heat island effects and supports nature.
- Adopting natural flood risk management practices and/or managing coastal realignment.
- Embedding climate change adaptation in the design and development of new assets/buildings/infrastructure/public space.
- Retrofitting existing buildings, assets and the public realm to increase climate resilience.
- Applying technological/engineering solutions, e.g. measures to minimise impacts of heavy rainfall, overheating and severe weather on estate; flood prevention infrastructure and measures to reduce the risk of landslides impacting transport services and networks.

Further examples of adaptation action can be found in the Community Climate Adaptation Routemap (2023) and the Climate Ready Places resource.

The Planning & Implementation capability of the Framework supports identifying, appraising, monitoring and evaluating adaptation actions. Relevant tasks include:

**PI2B Identify a range of potential adaptation actions**
As you increase awareness of climate impacts, you need to start planning an adaptation response. Compile options for actions that your organisation could take – either alone or with partners. It is important to consider a wide range of actions, both short- and long-term, easy and difficult.

**PI2D Take action to deliver adaptation**
Your organisation should be able to take early action on adaptation by building upon existing projects or implementing no-regret/quick-win measures. These help raise the profile of adaptation – building internal support and helping to spur further action.

**PI3D Implement a programme of adaptation actions**
Your organisation should now be ready to implement a range of prioritised adaptation actions, with appropriate resources allocated. The actions should contribute to achieving your adaptation outcomes, with suitable monitoring and evaluation to learn from experience.
4(d) Where applicable, what progress has the body made in delivering the policies and proposals included in the Programme?
The public sector has a key role in building Scotland’s climate resilience and public bodies have a statutory duty to help deliver the current Programme. There are two options for responding to this question depending on whether the organisation is named as an owner of one or more policies identified in the seven Programme outcomes:

Owners of a current policy or proposal - for the purposes of PBD reporting, current policy owners are considered to be:

Food Standards Scotland  Historic Environment Scotland  NatureScot  
NHS National Services Scotland  Scottish Fire and Rescue Service  Scottish Forestry  
Scottish Government  Scottish Water  SEPA  
Transport Scotland

Please provide an update on policy delivery (for each relevant policy) within the reporting period. Provide any relevant management information that can show contribution to outcomes and sub-outcomes.

All other organisations - please describe how the organisation is contributing to delivering programme outcomes by:

- stating what outcome(s) or sub-outcome(s) your organisation is contributing to and how (e.g. describe the contribution and any specific activity or interventions undertaken during the period);
- providing any relevant management information e.g. indicators or other evidence that shows contribution to outcomes and sub-outcomes.

4(e) What arrangements does the body have in place to review current and future climate risks?
Adaptation is an iterative process and should be reviewed regularly. Please provide details arrangements to review current and future climate risks, for example, what timescales are in place to review the climate change risk assessments referred to in Question 4(a) and adaptation strategies, action plans, procedures and policies in Question 4(b).

This information is useful in determining whether there is organisational capacity and commitment to assess and manage climate risks regularly. Relevant tasks in the Framework include:

**UC4A Mainstreaming of climate change risk assessment**
Your organisation routinely undertakes strategic and project-level climate change risk assessment, as appropriate within a wider risk management framework (i.e. not just climate). You will ensure that there is senior ownership of key risks and that these are effectively - and creatively - communicated within your organisation.

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5 Contributing to outcomes includes improving resilience of public service delivery in a changing climate, or broader activities to build the resilience and adaptability of others (including communities, natural environment, economy and infrastructure).
PI4A Adopt an ongoing adaptive management cycle or adaptation planning

An adaptive management cycle is a flexible, iterative approach for decision-making when faced with uncertainty, complexity and changing conditions – and well suited to climate adaptation. Effective learning and evaluation informs adjustments to strategies and actions.

4(f) What arrangements does the body have in place to monitor and evaluate the impact of adaptation actions?

Provide information on:
Details of monitoring and evaluation criteria and adaptation indicators used to assess the effectiveness of actions detailed under Question 4(c) and Question 4(d).

Monitoring and evaluation (M&E) of climate change adaptation is key to ensuring adaptation is current and effective. This provides insight into the impact of adaptation work and how longer-term adaptation planning is progressing.

Adaptation M&E aims to assess the benefits and outcomes of the action, project or initiative in question. The Framework is useful for considering key stages in a broader adaptation process for your organisation and the Benchmarking Tool can be used as a component of your process based M&E. Additional information on how organisations have benchmarked in practice can be found via case studies on Forestry and Land Scotland and Aberdeenshire Council. The M&E resource section on the Adaptation Scotland website links to international best practice and guidance. M&E considerations are implicit for all tasks within the Framework.

4(g) What are the body’s top 5 climate change adaptation priorities for the year ahead?

Provide information on:
Adaptation actions only. Make it clear where the intention is for a specific priority to consider adaptation and mitigation together.

This helps to convey the type and scale of action that the organisation considers crucial in planning for climate change adaptation in the year ahead. Examples may cover work being carried out by the organisation and/or being delivered in partnership. Provide details of climate change adaptation priorities for the coming year. This may include assessing current or future climate risks, implementing adaptation actions or progressing M&E.

PI2A Define a vision and outcomes for adaptation

Adaptation is a long-term strategic challenge that you will need to align with your organisation’s purpose. You should develop a ‘climate ready’ vision and define adaptation outcomes that allow you to strategically plan an effective adaptation response.

Resources to support completion of this section
SSN Manual Adaptation pages
Part 5: Procurement

Sustainable procurement is the process by which bodies make decisions on purchasing utilities, services and resources to maximise benefits and minimise impacts on the environment. Sustainable procurement should help organisations assess resource purchase and use in relation to whole-life costings, origin of materials, operating costs and end-of-life options.

Under the Procurement Reform (Scotland) Act 2014, public bodies who spend over £5m per annum, are required to publish a Procurement Strategy setting out how their procurement activities are compliant with the Sustainable Procurement Duty. As the Sustainable Procurement Flexible Framework is covered elsewhere, this part of the report seeks information on how the organisation’s procurement policies and activities contribute to compliance with climate change duties. Further information on public sector sustainable procurement, including tools and resources, is available on the Scottish Government Sustainable Procurement website.

- See also the Public Procurement and Property blog.

Guidance specific to climate change is available at:

- https://sustainableprocurementtools.scot/index.cfm/guidance/climate-change/
- https://www.procurementjourney.scot/additional-resources/climate-emergency

Public bodies are required to prepare an Annual Procurement Report to demonstrate alignment between procurement activity and the organisation’s Procurement Strategy, including compliance with the Sustainable Procurement Duty. Public bodies should engage with procurement colleagues and refer to their organisation’s Annual Procurement Report when preparing the Procurement section of their Climate Change Report.

**5(a) How have procurement policies contributed to compliance with climate change duties?**

Report how sustainable procurement policies:

- Contribute to **carbon emission reductions** (climate change mitigation). For example, specific references or objectives to reduce greenhouse gas emissions.
- Contribute to **climate change adaptation**. For example, specific reference to dealing with climate impacts or building resilience to climate change.
- Contribute to **acting sustainably**. For example, any social, environmental or economic impacts such as policies contributing towards air quality; resource efficiency; jobs / skills / engagement with small businesses; green economy; community benefits.
- It is **not suffice to simply state that a policy or strategy exists or that the body complies with the Sustainable Procurement Duty.** At a minimum, high-level policy objectives should be stated, giving context to the procurement activities reported in question 5b. Commenting on how the policy is used, for example who is responsible for ensuring it is implemented and how often it is reviewed.
• It is good practice to identify specifically how procurement policies are contributing to reducing emissions and adapting to climate change. Evidence of impact on emissions reduction and adaptation outcomes is also useful.

5(b) How has procurement activity contributed to compliance with climate change duties?
Detail specific procurement activities within the reporting year that contributed to positive action on climate change mitigation and/or adaptation. Include any measurable impacts that sustainable procurement activities have had in reducing emissions, adapting to climate change or addressing broader sustainability issues. Include specific information on contracts or procurement activities during the reporting year, demonstrating how the procurement policy is applied to operational activities in order to meet policy objectives.

Resources to support completion of this section.
SSN Manual Procurement pages
Presentation and slides from breakout session on procurement facilitated by the Scottish Government, SSN Spring Conference 2022.

Part 6: Validation & Declaration

Demonstrating internal and/or external validation is important in order to ensure confidence in the quality of the data and information provided in annual reports. Report validation is good business practice enabling risk management of inaccuracies or inconsistencies that might otherwise result in legal challenge or reputational damage. There is no statutory validation requirement and any of the approaches outlined below are currently acceptable.

6(a) Internal validation
Organisations should, at a minimum, undertake a robust internal validation exercise when producing annual reports, including validation of raw data and sources of contributing information. Internal validation may be undertaken by an internal audit team or senior manager and should consider the following:

• Was a project leader identified for the purposes of coordinating data compilation for the report?
• Was the report created using a verified process for data gathering and verification including data security measures?
• Was the report and/or any of the data reviewed and signed off at senior level?
• Was the completed report reviewed before submission by an individual with responsibility for auditing or validation?

6(b) Peer validation
Peer validation is a review conducted by another organisation that produces an annual PBCCD report and is conversant with reporting requirements. This provides a sense check of the report by an individual(s) with expertise or knowledge relating to data requirements and should ideally be someone familiar with the functions and activities of the organisation. It is also an opportunity to improve
knowledge sharing and evolve good practice. A peer review may range from a high-level sense check of the report to a comprehensive data validation exercise. Please detail:

- the section(s) of the report that were peer reviewed
- the reviewing body and role of the person(s) undertaking the review
- key aspects of the review process.

6(c) External validation

External validation is undertaken by an independent third party such as a consultant or auditor. Examples are:

- Energy consumption validated by external services
- Sustainability and climate change information and action accredited by an external standard e.g. ISO14064/S0001, Carbon Trust Standard, etc.
- Any process or data validated through external audit or reporting requirement by a Government body e.g. CRC reporting etc.
- Any informal external validation process (regarding information contained in this report) that the organisation voluntarily submits to.

6(d) No Validation undertaken

If no validation has been undertaken, indicate this in the column and enter the reason why.

6(e) Declaration

This section must be dated and signed prior to submission. Reports cannot be accepted unless sign-off is evident for the relevant reporting period. Sign-off should be by someone senior to the Lead Reporter or report co-ordinator, ideally with corporate responsibility for ensuring compliance with climate change duties.

Resources to support completion of this section.

Part 7: Recommended Reporting - Reporting on Wider Influence

What is ‘Recommended Reporting’?
This section of the template enables reporting on the wider influence of the organisation in reducing emissions, adapting and acting sustainably in the exercise of its duties, roles and responsibilities; particularly when engaging with others through place-based or regional approaches, community and partnership activities and initiatives not mentioned elsewhere in the report. There is no mandatory requirement for public sector bodies to complete this section.

Why have a ‘Recommended Reporting’ section?
The influence of public sector bodies goes much further than their corporate estate. Additionally, following consultation on the ‘required’ reporting template, many professionals in the public sector indicated that they would like the opportunity to document achievements beyond addressing corporate emissions and not lose reporting best practice adopted for pre-existing sustainability and climate change reports. The Recommended Reporting section has been designed to capture this information.
1 What are total area-wide and per capita emissions?

For the attention of local authorities

The 2023/24 Financial Year template, issued May 2024, is not auto-populated with the DESNZ data up to 2022. This data is not a mandatory requirement and does not inform the SSN summary analysis produced on behalf of the Scottish Government. If a local authority wishes to include the latest dataset as part of their annual report an updated version of the Recommended tab will be available on the SSN website after the dataset is published by DESNZ, usually late June.

All other public bodies have the option to provide data for activities that influence emissions beyond the corporate estate or that relate to broader sustainability duties, e.g. in relation to biodiversity and nature, community benefits, health and wellbeing.

2(a) Targets

Provide information on targets set to reduce overall emissions and/or emissions in different sections of the Climate Change Plan. Table 3 in question 2b asks for more detail on savings, finances etc. concerning targets listed here.

2(b) Does your body have an overall mission statement, strategies, plans or policies outlining ambition to influence emissions beyond your corporate boundaries? If so, please detail this in the box below.

Strategy or action plan information should be added here e.g. details of local transport strategies, local development plans etc. that include information related to influencing emissions reduction beyond the corporate boundary. Please include relevant links also.

3 Policies and Actions to Reduce Emissions

Table 3 enables capture of more detailed information on policies and actions developed to reduce emissions, both retrospectively and proposed. This enables information to be obtained on the cumulative impact of policies and actions. Do not include corporate/internal projects listed in section 3 e.g. reducing office paper waste or improvements in street lighting.

4 Partnership Working, Communications and Capacity Building

This question aims to identify good practice and demonstrate links between public sector agencies. It is designed to build a national picture of the role that community, public and private sector partners play in delivering policies and actions to help meet national targets.

Resources to support completion of this section
SSN Manual Place-based Climate Action
Annex 1: Legislative Context and Purpose of PBCCD Reporting

Legislative Context

Part 4 of the Climate Change (Scotland) Act 2009 introduced Public Bodies Climate Change Duties concerning:

- Mitigation - reducing greenhouse gas emissions
- Adaptation - adapting to the impacts of a changing climate
- Acting Sustainably - sustainable development as a core value

Mitigation: In exercising their functions, public bodies must act in the way best calculated to contribute to delivery of the Act’s greenhouse gas emissions reduction targets. The Climate Change (Duties of Public Bodies: Reporting Requirements) (Scotland) Order 2015 took effect in November 2015 as secondary legislation made under the Climate Change (Scotland) Act 2009. The Order sets out reporting requirements, lists those public bodies required to report every year (“major players”) and details the standard climate change reporting template. The Climate Change (Duties of Public Bodies: Reporting Requirements) (Scotland) Amendment Order 2020 sets out additional requirements taking effect for reporting periods commencing on or after 1 April 2021 wherein annual reports will also include:

- where applicable, the body’s target date for achieving zero direct emissions of greenhouse gases, or such other targets that demonstrate how the body is contributing to Scotland achieving its emissions reduction targets;
- where applicable, targets for reducing indirect emissions of greenhouse gases;
- how the body will align its spending plans and use of resources to contribute to reducing emissions and delivering its emissions reduction targets;
- how the body will publish, or otherwise make available, its progress to achieving its emissions reduction targets; and
- where applicable, what contribution the body has made to helping deliver Scotland’s Climate Change Adaptation Programme.

Public sector leadership on the global climate emergency (October 2021, Scottish Government and SSN) provides guidance to Scotland’s public bodies on their leadership role in the shared national endeavour to tackle the global crises of health, climate emergency and biodiversity loss.

Securing a green recovery on a path to net zero: climate change plan 2018–2032 Update to Scotland's 2018-2032 Climate Change Plan sets out the Scottish Government's pathway to ambitious new emission reduction targets introduced, on advice from the Committee on Climate Change, by the Climate Change Act 2019 which requires net-zero emissions by 2045 and 75% and 90% reduction by 2030 and 2040 respectively (compared to 1990)\(^6\).

\(^6\) This will be updated once changes are made to the legislation following the Scottish Government’s announcement in April 2024 regarding the 2030 interim target.
**Adaptation:** While public sector bodies have variable degrees of influence in relation to adaptation, all public bodies need to be resilient to future climate risks and ensure business continuity for service delivery and the exercise of functions. In exercising their functions, public bodies must act in the way best calculated to deliver any statutory adaptation programme. Scotland’s first statutory Climate Change Adaptation Programme (SCCAP), was published in 2014. The current programme, [Climate Ready Scotland: climate_change_adaptation_programme_2019-2024](https://www.scottishgovernment.gov.uk/publications/climate-ready-scotland-climate-change-adaptation-programme-2019-2024/) establishes Scottish Government objectives, policies and proposals to tackle climate change impacts, informed by the second [UK Climate Change Risk Assessment](https://www.gov.uk) (CCRA), published in 2017. The UK Government is required, under the 2008 Climate Change Act, to publish a CCRA every five years. The third CCRA [UK Climate Change Risk Assessment 2022](https://www.gov.uk) was published in 2022 and was based on the [Independent Assessment of UK Climate Risk](https://www.gov.uk) and national summaries, including the [National Summary for Scotland](https://www.gov.uk) that assesses 61 climate change risks and opportunities for Scotland.

The consultation on the draft [Scottish National Adaptation Plan](https://www.scottishgovernment.gov.uk/publications/climate-ready-scotland-climate-change-adaptation-programme-2019-2024/) (SNAP3) to cover the period 2024-2029 closed in April 2024 and is due to be published in Autumn 2024.

Climate Ready Scotland aims to help drive and support adaptation activity including collaboration with organisations that deliver public services; that manage Scotland’s natural environment; that develop social and economic policy; or that work within communities. It details the role of specific public bodies in delivering adaptation action in relation to a range of policy outcomes. The Scottish Government funds Sniffer to deliver the [Adaptation Scotland programme](https://www.scottishgovernment.gov.uk/publications/climate-ready-scotland-climate-change-adaptation-programme-2019-2024/) which offers guidance and support to help organisations, businesses and communities prepare for, and build resilience to, the impacts of climate change.

**Acting Sustainably:** This places a requirement on public bodies to act in a way considered most sustainable to ensure that action on climate change is framed by wider sustainable development objectives. The United Nations [Sustainable Development Goals](https://www.scottishgovernment.gov.uk/publications/climate-ready-scotland-climate-change-adaptation-programme-2019-2024/) (SDGs) are 17 ‘global goals’ and targets that are part of an internationally agreed performance framework. All countries are aiming to achieve these goals by 2030. The First Minister committed Scotland to the SDGs in July 2015.

National outcomes described in Scotland’s [National Performance Framework (NPF)](https://www.scottishgovernment.gov.uk/publications/climate-ready-scotland-climate-change-adaptation-programme-2019-2024/) are aligned with the SDGs and national indicators help track progress on achieving the outcomes. There are 81 indicators covering health, wellbeing, social, cultural, economic and environmental issues. Those of particular relevance in respect of PBCCD include:

Purpose of Reporting
Reporting is intended to help with PBCCD compliance, engage leaders and encourage action. The main aims are to:

- drive continuous improvement, to better inform policy and action, and to demonstrate and share good practice and progress.
- consolidate a range of reporting currently taking place across the public sector major players, to reduce reporting fatigue and to improve consistency and clarity of reporting.
- ensure long-term commitment and consistency on climate change reporting.
- link reporting to the provision of better targeted support provided by Scottish Government and its partners.
- align public sector reporting with national level reporting and policy development.

Key benefits of reporting include:

- increasing public sector accountability and transparency and demonstrating exemplary behaviour with respect to addressing climate change and sustainability issues.
- improving decision making and strategic planning and helping identify opportunities for financial efficiencies and cost savings by linking forward-looking targets with performance indicators.
- informing analysis of historical and comparative data to help identify trends in business response and performance in addressing climate change and sustainability issues.
- encouraging leadership and engaging senior management in climate change action and capacity building.
- integrating climate change objectives into corporate business plans and embedding climate change/sustainability requirements in all departments.
- establishing a climate change reporting hierarchy and mainstreaming climate change as part of organisational governance and management processes.

Recommended Reporting: Reporting on Wider Influence
The recommended reporting section concerns functions that public sector major players have in influencing action by others in addressing climate change and supporting Scotland’s efforts on climate change mitigation, adaptation and broader sustainably measures beyond their estate.

Recommended reporting provides scope for all major players to report on activities that contribute to the delivery of Scottish policy on emissions reduction and wider environmental and sustainability issues.

Reporting action on local area emissions in this section is particularly relevant to local authorities and Community Planning Partnerships (or local sustainability/climate change/environmental partnerships). The policies and measures section is aligned with corresponding chapters of the Climate Change Plan.

Organisations with small corporate footprints may play a major role in influencing responses and sustainable actions by others, through for example funding, regulating, permitting or other similar functions, services or partnership activities.
Annex 2: Guidance for Integration Joint Boards (IJBs)

The Scottish Government recognises that the set up and structure of IJBs differs from other public bodies. We are also aware that each IJB operates slightly differently. While the delivery of services is carried out in the relevant NHS board or LA areas and emissions data is reported on by those bodies, we would like to know about discussions that IJB’s have with their partner bodies on how climate change is taken into account in decision making and the planning of service delivery.

We hope the guidance below is helpful in understanding and providing the information we are looking for in IJB reports.

Part 1 Profile – complete all questions

Part 2 Governance

• A statement explaining how the IJB is structured and the respective bodies that they are in partnership with, including where the responsibility lies for climate change reporting duties. Most IJB’s are already providing this.
• Links to the Climate Change Duty Reports for each of the council and health board area(s).
• Details of any work undertaken throughout the year between the IJB and partners on climate change policies and how climate change is taken into account in decision-making and planning service delivery. This could include work on mitigation, adaptation, climate risk assessments, etc. Please also provide links to any related public documents.

Part 3 Emissions, Projects and Targets Section

• Where possible, please include the net zero and other emission reduction target dates for the health board and local authority delivering the services (question 3d)
• Whether the IJB oversees spending plans for the partner bodies? If so, what consideration is being given or is proposed to take account of emissions reductions as part of such plans (question 3da).
• Many public bodies are still developing targets and polices in supply chain and adaptation areas, but we are keen to hear what stage you are at and future plans, even if just preliminary discussions.

Part 4 Adaptation

• Provide information of any work on adaptation considered/agreed with partnership bodies. This could include discussions/policies that are still being progressed (question 4c)

Part 6 Verification – must be dated and signed.

Please note that the deadline for submitting your mandatory climate change report is 30 November.

Full reporting guidance is provided on the SSN website. For further support contact ccreporting@ed.ac.uk.

Scottish Government
Domestic Climate Change Public Sector Team
### Annex 3: Tools and Resources

#### Part 2: Governance Management and Strategy

<table>
<thead>
<tr>
<th>Tool</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leaders’ Climate Emergency Checklist</td>
<td>High-level assessment of where action is needed on embedding climate emergency/nature responses in service planning and delivery.</td>
</tr>
</tbody>
</table>

#### Part 3: Corporate emissions, targets and project data

<table>
<thead>
<tr>
<th>Tool</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>GHG Protocol Corporate Accounting and Reporting Standard</td>
<td>International standard for organisations preparing a corporate GHG emissions inventory. (World Business Council for Sustainable Development and World Resources Institute)</td>
</tr>
<tr>
<td>Technical Guidance for Calculating Scope 3 Emissions</td>
<td>Supplement to the GHG Standard with more detailed guidance and worked examples on calculating Scope 3 emissions.</td>
</tr>
<tr>
<td>Environmental Reporting Guidelines: mandatory GHG emissions reporting</td>
<td>Guidance on GHG reporting compliance under the UK Climate Change Act 2008. (UK Government)</td>
</tr>
<tr>
<td>Carbon Footprint and Project Register Tool</td>
<td>Spreadsheet for supporting completion of Part 3 of reports re emissions calculation, project savings and progress against targets. (Zero Waste Scotland/SSN)</td>
</tr>
</tbody>
</table>

#### Part 4: Adaptation

<table>
<thead>
<tr>
<th>Tool</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scotland Adapts: A Capability Framework for a Climate Ready Public Sector</td>
<td>The Adaptation Capability Framework identifies four capabilities that every public organisation will need to adapt to climate change, providing step-by-step tasks to guide your adaptation. (Adaptation Scotland)</td>
</tr>
<tr>
<td>Climate change indicators and trends</td>
<td>Suite of indicators and narratives giving context to potential risks and impacts in relation to Scotland’s natural environment, built environment and infrastructure networks and society (ClimateXChange)</td>
</tr>
</tbody>
</table>

#### Part 5: Procurement

<table>
<thead>
<tr>
<th>Tool</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>Public Sector Procurement</td>
<td>Public sector spend on goods and services provides an excellent platform to “deliver procurement that improves public services for a prosperous, fairer and more sustainable Scotland.” (The Scottish Government)</td>
</tr>
<tr>
<td>Sustainable Procurement Duty</td>
<td>Section 9 of Procurement Reform (Scotland) Act 2014, places sustainable and socially responsible purchasing at the heart of the process (The Scottish Government)</td>
</tr>
</tbody>
</table>

#### Part 7 Wider Influence (recommended)

<table>
<thead>
<tr>
<th>Tool</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>UK local authority and regional greenhouse gas emissions national statistics</td>
<td>UK local authority and regional estimates of emissions Full dataset and subsets</td>
</tr>
<tr>
<td>Securing a green recovery on a path to net zero: climate change plan 2018–2032 - update</td>
<td>Update to Scotland’s 2018-2032 Climate Change Plan sets out the Scottish Government’s pathway to new and ambitious targets under the Climate Change Act 2019.</td>
</tr>
<tr>
<td>Covenant of Mayors for Climate and Energy</td>
<td>Information, news and support concerning funding and adoption of Sustainable Energy and Climate Action Plans as part of global initiative.</td>
</tr>
<tr>
<td>Global Protocol for Community-Scale Greenhouse Gas Emission Inventories</td>
<td>Developing effective emissions reduction strategies, setting measurable goals and tracking progress at city/region/community scales. (World Resources Institute, C40 Cities Climate Leadership Group &amp; ICLEI)</td>
</tr>
<tr>
<td>Climate Action Planning Resource Centre</td>
<td>Range of resources and tools to support city climate planners on delivering action consistent with the objectives of the Paris Agreement.</td>
</tr>
<tr>
<td>PAS 2070 – Specification for the assessment of greenhouse gas emissions of a city</td>
<td>International method for quantification, attribution and reporting of city-scale emissions to identify key sources, drivers and more efficient supply chains. (British Standards Institute)</td>
</tr>
</tbody>
</table>
### Annex 4: Glossary

<table>
<thead>
<tr>
<th>Term</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adaptation</td>
<td>Increasing resilience to a changing climate</td>
</tr>
<tr>
<td>Base year</td>
<td>The reporting period/year used to measure progress against targets</td>
</tr>
<tr>
<td>Business travel</td>
<td>Travel undertaken by employees in private or public transport – not fleet/commuting</td>
</tr>
<tr>
<td>DESNZ</td>
<td>Department for Energy Security and Net Zero</td>
</tr>
<tr>
<td>Fleet</td>
<td>Vehicles owned and operated by the body</td>
</tr>
<tr>
<td>Footprint</td>
<td>Total emissions from all activities and sources included within the reporting boundary</td>
</tr>
<tr>
<td>FTE</td>
<td>Full time equivalent - employees</td>
</tr>
<tr>
<td>ISM</td>
<td>The Scottish Government’s ISM (Individual, Social, Material) approach</td>
</tr>
<tr>
<td>LULUCF</td>
<td>Land Use, Land Use Change and Forestry</td>
</tr>
<tr>
<td>Major player</td>
<td>Public body with large staff, influence, funding or regulatory powers</td>
</tr>
<tr>
<td>Mitigation</td>
<td>Reducing emissions is referred to as climate change mitigation</td>
</tr>
<tr>
<td>Outside of scopes</td>
<td>Emissions attributed to the burning of biomass and other biofuels</td>
</tr>
<tr>
<td>PBCCCD</td>
<td>Public Bodies Climate Change Duties</td>
</tr>
<tr>
<td>Renewable electricity</td>
<td>Electricity generated from naturally replenishing resources e.g. feedstock, sunlight, wind, tidal etc.</td>
</tr>
<tr>
<td>Renewable heat</td>
<td>Heat generated from naturally replenishing resources e.g. feedstock, sunlight, wind, tidal etc.</td>
</tr>
<tr>
<td>Reporting boundary</td>
<td>The list of emission sources the body chooses to measure over a reporting period e.g. gas, electricity, waste etc.</td>
</tr>
<tr>
<td>Reporting metric</td>
<td>Unit of measurement used to monitor, quantify or report on the consumption of a resource or service provided</td>
</tr>
<tr>
<td>Required reporting</td>
<td>Minimum reporting required by all major player public bodies</td>
</tr>
<tr>
<td>SCCAP</td>
<td>Scottish Climate Change Adaptation Programme</td>
</tr>
<tr>
<td>Scope 1 emissions</td>
<td>Direct emissions from sources owned or operated by the body</td>
</tr>
<tr>
<td>Scope 2 emissions</td>
<td>Indirect emissions from the consumption of purchased electricity, steam or power generated outwith the body</td>
</tr>
<tr>
<td>Scope 3 emissions</td>
<td>Indirect emissions that are a consequence of the operations or services of a public body</td>
</tr>
</tbody>
</table>